

8. Environmental Management Policy Statement

Professional Security is a professional and environmentally conscious organisation, which acknowledges the impact that our operations may potentially have on the environment. The clear objective of Professional Security is to minimise any impact on the environment in accordance with all standards documented within AS11 Standard Adherence Document by:

Professional Security Ltd are a professional and environmentally conscious organisation, which acknowledges the impact that our operations may potentially have on the environment. The clear objective of Professional Security Ltd is to minimise any impact on the environment by reviewing its aspects and impacts:

- Preventing pollution, reducing waste and ensuring, wherever practicable, that measures are implemented to protect and preserve natural habitats, flora and fauna
- Considering the effects that our operations may have on the local community
- Taking action to eliminate or reduce, as far as practicable, any potentially adverse environmental aspects and impacts
- Promoting environmental awareness amongst our suppliers, contractors and partners by implementation of operational procedures
- Seeking to work in partnership with the community by behaving in a considerate and socially responsible manner
- Ensuring effective and expedient incident control, investigation and reporting.

Managerial and supervisory staffs have responsibilities for the implementation of the policy and must ensure that environmental issues are given adequate consideration in the planning and day to day supervision of all work.

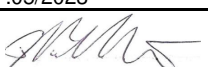
It is the policy of Professional Security to continually improve an effectively managed Environmental Management programme. Professional Security will fully comply with the duties placed upon it within the requirements of legislation, whilst at all times complying with, as a matter of best practice, the requirements and duties set out within Approved Guidance as issued by the Environment Agency and other organisations. As part of the company's commitment to maintaining the highest levels of environmental management, the company shall remain compliant with ISO 14001.

All employees and sub-contractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own works, so far as is reasonably practicable, are carried out without risk to themselves, others or the environment. This includes co-operating with management on any environment related matter.

Professional Security will make this Policy available to all stakeholders, shareholders, staff and general public.

Professional Security will take all practical steps to ensure that potential hazards and risks to the environment are identified and that suitable and effective preventive and control measures are implemented. All employees will be provided with the necessary resources, equipment, information, instruction and training to fulfil the requirements of this policy.

The Chief Executive Officer has overall responsibility for all environmental matters. The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to the company's activities. This policy has been endorsed by the Chief Executive Officer who gives his full support to its implementation.

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8.1. Environmental Objectives

Environmental objectives are defined in the following areas. These objectives are established and understood at all levels in the company.

- 8.1.2 Reducing the company's carbon footprint. Realistic targets for the reduction of the carbon footprint will be set and recorded at the Annual Management review meeting. This objective shall be measured by the Chief Operations Officer during the monthly management review meeting. These results will be recorded quarterly on document AS07 Critical Success Factors.
- 8.1.3 The company commits to managing and reviewing the aspects of the business which impact on the environment in both a positive and negative way. The results will **be reviewed annually using document E05 Aspect Matrix and Review Record.**
- 8.1.4 All staff will receive Environmental Awareness Training and this will be recorded on H38 Induction Training form.
- 8.1.6 The company aims to reduce the impact of Fire risk, by conducting frequent fire alarm tests and reviewing the fire alarm risk assessment.
- 8.1.7 The company aims to reduce the usage of ink cartridges and stationary equipment with the progression of digitising.



Dave Fullerton
Chief Executive Officer

05/2023

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